

**CREATIVITY IS OUR SUPERPOWER.** It's our heritage and it's also our future. Because we don't just make toys. We create innovative products and experiences that inspire, entertain and develop children through play. Mattel is at its best when every member of our team feels respected, included, and heard—when everyone can show up as themselves and do their best work every day. We value and share an infinite range of ideas and voices that evolve and broaden our perspectives with a reach that extends into all our brands, partners, and suppliers.

**The Team:**

Our Development Program Management team are responsible for overseeing the end-to-end development process, translating initial design needs to the product engineering organization and ensuring speed to market. They collaborate on projects within the Product Development and Quality division and assist in the engineering and development of current and future toy products.

**The Opportunity:**

Mattel is currently seeking Undergraduate Development Program Manager Interns Summer Interns. Our internship program is driven by a single focus: to find our future leaders. We encourage interns to push boundaries because we want to see how far you might take us some day. We provide you with phenomenal managers, mentors and buddies to help you accomplish more than you would have thought possible. And we team you up with other interns because every great thing that comes out of Mattel is done as a team. The Undergraduate Intern Program runs 10-12 weeks and based at headquarters in Middleton, WI.

**What Your Impact Will Be:**

- Research and provide solutions to solve complex problems using engineering principles
- Assist in translating specifications and requirements into engineered solutions with speed and innovation in mind
- Review concept sketches and provide technical support or product engineering for products
- Work with global team of Engineers and Designers

**What We're Looking For:**

- Enrolled in an accredited university as a rising senior, graduating in 2023
- Majoring in Mechanical Engineering, Industrial Engineering, or related field of study
- Detail-oriented, organized, methodical, process-oriented thinker
- Effective time manager - able to juggle multiple tasks and competing priorities
- Self-starter capable of working effectively independently or as part of a team
- Possess good mechanical aptitude in the area of generating creative, simple mechanical solutions and troubleshooting existing mechanism
- Accuracy and attention to detail
- Intent listening skills with ability to apply learnings
- Ability to be flexible to changing business priorities

**Please submit both a resume and a cover letter and apply through your career center. In your 1-page cover letter, please address the following:**

- Why are you interested in an internship at Mattel?
- Why are you pursuing a career in engineering?
- What do you want us to know about you that sets you apart?
- Tell us something about you not already on your resume

### **What It's Like to Work Here:**

We are a purpose driven company aiming to empower the next generation to explore the wonder of childhood and reach their full potential. We live up to our purpose employing the following behaviors:

- **We collaborate:** Being a part of Mattel means being part of one team with shared values and common goals. Every person counts and working closely together always brings better results. Partnership is our process and our collective capabilities is our superpower.
- **We innovate:** At Mattel we always aim to find new and better ways to create innovative products and experiences. No matter where you work in the organization, you can always make a difference and have real impact. We welcome new ideas and value new initiatives that challenge conventional thinking.
- **We execute:** We are a performance driven company. We strive for excellence and are focused on pursuing best in class outcomes. We believe in accountability and ownership and know that our people are at their best when they are empowered to create and deliver results.

### **Who We Are:**

Mattel is a leading global toy company and owner of one of the strongest catalogs of children's and family entertainment franchises in the world. We create innovative products and experiences that inspire, entertain and develop children through play. We engage consumers through our portfolio of iconic brands, including Barbie, Hot Wheels, Fisher-Price, American Girl, Thomas & Friends, UNO and MEGA, as well as other popular intellectual properties that we own or license in partnership with global entertainment companies. Our offerings include film and television content, gaming, music and live events. We operate in 35 locations and our products are available in more than 150 countries in collaboration with the world's leading retail and ecommerce companies. Since its founding in 1945, Mattel is proud to be a trusted partner in empowering children to explore the wonder of childhood and reach their full potential.

Visit us at <https://jobs.mattel.com/> and [www.instagram.com/MattelCareers](http://www.instagram.com/MattelCareers).

Mattel is an Affirmative Action/Equal Opportunity Employer where we want you to bring your authentic self to work every day. We welcome all job seekers including minorities, females, veterans, individuals with disabilities, and those of all sexual orientations and gender identities.